

Privacy notice pursuant to art.13 of EU Regulation 679/2016

With the present document, Sasol Italy S.p.A. intends to inform the data subjects on what are the purposes and methods of processing collected personal data, their scope of communication and dissemination, in addition to the nature of their contribution, pursuant to art. 13 of EU Regulation 679/2016 (General Regulation on Data Protection, later GDPR).

Data controller

The data controller is: Sasol Italy S.p.A., Via Vittor Pisani 20, 20122, Milan.

Any request concerning the processing of personal data can be sent to the attention of our person in charge of the protection of personal data (Data Privacy Officer), as well as to the postal address above, to the following e-mail addresses:

• By certified e-mail: sasol.italy@sasolitaly.telecompost.it

• By ordinary e-mail: italy.privacy@it.sasol.com

"personal data" means any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person (art. 4, par.1 GDPR).

Processing scope and purpose

Once obtained, the data will be processed only for the purposes for which they were collected. Data processing for other purposes can only be considered if the legal requirements under art. 6, par. 4 GDPR are met.

Relevant legislation

The processing of personal data is covered by art. 6 GDPR, in particular:

- consent (par. 1, letter a)
- processing for the performance of contracts (par. 1, letter b)
- processing for the purpose of a legitimate interest (par. 1, letter f)
- processing is necessary for compliance with legal obligation (par 1, letter c)

The express consent to the processing of personal data may be withdrawn at any time (Art. 7, par. 3 GDPR).

Pursuant to art. 21 GDPR, the interested party has the right to object to the processing of personal data.

If there are any statutory retention requirements (for example, commercial law or tax regulations), personal data is kept for the duration of the conservation obligation. Once this obligation has expired, the need for further protraction of data processing is verified; if not, the data is deleted.



Data transfer

The IT systems used by the data controller for processing your data are located within the European Union. The communication or transmission of data in non-European countries will take place only to the extent necessary for the purposes mentioned in this statement, pursuant to art. 49 GDPR.

Rights of the data subject

We also inform you that, you will be able to exercise the rights referred to in articles. 15-22 of the Rules. That is to say, by way of example:

- Art. 15 Right of access by the data subject
- Art. 16 Right to rectification
- Art. 17 Right to erasure ('right to be forgotten')
- Art. 18 Right to restriction of processing
- Art. 20 right to data portability
- Art. 21 Right to object

Right to lodge a complaint

If you believe that the processing that concerns you violates the GDPR, you have the right to lodge a complaint to the Data Protection Authority (Garante per la Privacy) Piazza di Monte Citorio 121, 00186, Rome and / or the e-mail addresses <u>garante@gpdp.it</u> and certified <u>protocollo@pec.gpdp.it</u>.